

# FLENDER

## Julia Benediktova, HR Manager Australia since April 2019

My career path in Australia started when I relocated to Melbourne in 2002 and got a role in Real Estate doing basic bookkeeping and administration. From there through a few other Administrative roles in various industries I moved to Payroll and Personnel Management. I took a break from a full-time job when I had my son (who is 13 years old when I write this, and I can't believe how fast he grows).

Somewhere between the birth of my son and getting back to a full-time job I squeezed in a Degree in Commerce (Major in HR), which allowed me to further propel my career. Through the years I grew from the HR Administrator to HR, Payroll, and Administration Manager, looking after the APAC region. I started the MBA studies in 2018 intending to contribute to the companies I work for on the strategic level.

I joined Flender in April 2019 taking over the HR and Payroll functions from Siemens Australia. It has been an interesting journey so far. The team is amazing, they are supportive, generous, funny, and everyone takes the company business close to heart. People at Flender are never afraid to roll up the sleeves and get the job done. I also enjoy building a structure from scratch, improving existing systems, and making an immediate impact.

I enjoy working with people who value my business acumen, ability to drive for results, and get things done. I am pragmatic and solutions-focused, so I feel blessed to work with the like-minded Management Team. Flender gives me an opportunity to utilize my skills and to grow with the company as well as supporting me with my studies. I see an exciting path in front of us as the company changes and evolves.



## Julia Camminadi, Team leader Validation & Data analytics since September 2016

I started at Flender/Winergy in 2010 as a simulation engineer for wind turbine gear boxes. This position included also the validation of the calculated results on our test benches and even in field measurements. I was always very excited about the possibilities our company offers.

As a team leader in the development department of Flender I really enjoy taking responsibility for a cross-functional and highly motivated team. We work on the development of sensor solutions to make our mechanical product gearbox more intelligent. It is not just about mechanical and electronical development, it is also about development of software to analyze the measured data in a smart way to create benefits for our customers.



As an engineer I love both – finding solutions for technical challenges and the close contact and cooperation with our customer out of different industrial applications. We are right in the forefront when it comes to the future and this is very exciting. Also, family life isn't always plannable. So, it's good that I get the possibility to work flexible and mobile. This allows me to also take the needs of my children and family into account.

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## Nataliya Chobitko, CFO Austria since May 2018

My motto is: do what you like. And I like to acquire new knowledge and new experience. This is exactly the opportunity that Flender gave me in 2018.

I am proud to work in a company with a long history, in a company that manufactures equipment known worldwide for its reliability, in a company that values its employees and keeps up with the times.

Having received a higher economic education in Ukraine (Magister of International economic), I worked for 13 years at Siemens Ukraine. I started as an assistant to the commercial director, was the head of the controlling unit, director of the controlling department, commercial director of several departments as well of Flender business in Ukraine.

In May 2018 I started at Flender as CFO in Austria with sales responsibility for 17 countries.



## Poonam Singh, CFO in Singapore since March 2018

I joined Siemens as a commercial trainee in September 1998 and rose up the ranks in various commercial roles and diverse sectors: communications, healthcare, digital industry. A hallmark in my career was to lead the project for transforming business unit Mechanical Drives within ASEAN, into a standalone entity. Upon inception of Flender Pte. Ltd. in March 2018, I took up the role of Chief Financial Officer in Singapore responsible for ASEAN countries and Taiwan.

The support, guidance, and encouragement from Flender management has been an inspiration and made me unleash my true potential. The interactions and closeness shared with Flender CFO community instills a spirit of camaraderie and makes this leadership journey worthwhile and truly exciting.

